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### Assurance & Performance Control

<b>Who:</b>	One of Asia's leading agribusiness groups.
<b>Critical Issue:</b>	Had issues with a subsidiary in West Africa that kept failing audits.
<b>Reasons:</b>	Business controls had evolved over the years expanding organically as threats surfaced, incidents arose and new legislation or standards were introduced. As a result, the subsidiary's management control and reporting structure was not fit for purpose. It was unclear, complex, confusing and inconsistently applied.
<b>Capabilities Required:</b>	The corporate Audit Committee required an overhaul of the subsidiary's management control framework along with compliance monitoring to assure consistent application across management reporting and operational control environments.
<b>What I provided:</b>	The project took two years, focusing firstly on defining baseline controls and enhanced operational controls. Gap analyses was then conducted to identify extensive remedial action programmes, which were then implemented, independently assured and signed off.
<b>Results:</b>	My client now has competitive advantage in its ability to respond quickly and effectively to ever changing customer and HO needs.
<b>Benefits:</b>	The Audit Committee no longer has failed audits. The subsidiary now uses a control system that provides a framework that translates their strategy into operational objectives that drive internal behaviours, performance and management reporting needs.